

# NOTICE OF PRIVACY PRACTICES

Health Program of Alameda County 1000 San Leandro Blvd., Suite 300 San Leandro, CA 94577

> Gary Spicer Privacy Officer (510) 618-3452

### Effective Date: January 1, 2014

THIS NOTICE DESCRIBES HOW MEDICAL INFORMATION ABOUT YOU MAY BE USED AND DISCLOSED AND HOW YOU CAN GET ACCESS TO THIS INFORMATION. PLEASE REVIEW IT CAREFULLY.

We (Health Program of Alameda County, or HealthPAC) understand the importance of privacy and are committed to maintaining the confidentiality of your medical information. We receive medical care information from your providers. We use this information to enable other health care providers to provide quality medical care, for payment for services provided to you and to enable us to meet our professional and legal obligations to operate HealthPAC properly. We are required by law to maintain the privacy of protected health information, to provide individuals with notice of our legal duties and privacy practices with respect to protected health information. This notice describes how we may use and disclose your medical information. It also describes your rights and our legal obligations with respect to your medical information. If you have any questions about this Notice, please contact our Privacy Officer listed above.

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## A. How HealthPAC May Use or Disclose Your Health Information

The law permits us to use or disclose your health information for the following purposes:

- 1. <u>Treatment</u>. We use medical information about you to manage your medical care. We disclose medical information to our employees and others who are involved in providing or coordinating the care you need. We may also disclose medical information to members of your family or others who can help you when you are sick or injured, or following your death.
- 2. <u>Payment</u>. We use and disclose medical information about you to pay for the covered services provided to you.
- 3. Health Care Operations. We may use and disclose medical information about you to carry out HealthPAC operations. For example, we may use and disclose this information to review and improve the quality of care, or the competence and qualifications of our contracted providers. We may also use and disclose this information as necessary for medical reviews, legal services and audits, including fraud and abuse detection and compliance programs and business planning and management. We may also share your medical information with our business associates that perform administrative services for us. We have a written contract with each of these business associates that contains terms requiring them and their subcontractors to protect the confidentiality and security of your medical information. Although federal law does not protect health information which is disclosed to someone other than another healthcare provider, health plan, healthcare clearinghouse or one of their business associates, California law prohibits all recipients of healthcare information from further disclosing it except as specifically required or permitted by law. We may also share your information with other health care providers, health care clearinghouses or health plans that have a relationship with you, when they request this information to help them with their quality assessment and improvement activities, their patient-safety activities, their population-based efforts to improve health or reduce health care costs, protocol development, case management or care coordination activities, their review of competence, qualifications and performance of health care professionals, their training programs, their accreditation, certification or licensing activities, their activities related to contracts of health insurance or health benefits, or their health care fraud and abuse detection and compliance efforts.
- 4. <u>Notification and Communication with Family</u>. We may disclose your health information to notify or assist in notifying a family member, your personal representative or another person responsible for your care about your location, your general condition or, unless you had instructed us otherwise, in the event of your death. In the event of a disaster, we may disclose information to a relief organization so that they may coordinate these notification efforts. We may also disclose information to someone who is involved with your care or helps pay for your care. If you are able and available to agree or object, we will give you the opportunity to object prior to making these disclosures, although we may disclose this information in a disaster even over your objection if we believe it is necessary to respond to the emergency circumstances. If you are unable or unavailable to agree or object, our health professionals will use their best judgment in communication with your family and others.
- 5. <u>Required by Law</u>. As required by law, we will use and disclose your health information, but we will limit our use or disclosure to the relevant requirements of the law. When the law



requires us to report abuse, neglect or domestic violence, or respond to judicial or administrative proceedings, or to law enforcement officials, we will further comply with the requirement set forth below concerning those activities.

- 6. <u>Public Health</u>. We may, and are sometimes required to by law, disclose your health information to public health authorities for purposes related to: preventing or controlling disease, injury or disability; reporting child, elder or dependent adult abuse or neglect; reporting domestic violence; reporting to the Food and Drug Administration problems with products and reactions to medications; and reporting disease or infection exposure. When we report suspected elder or dependent adult abuse or domestic violence, we will inform you or your personal representative promptly unless in our best professional judgment, we believe the notification would place you at risk of serious harm or would require informing a personal representative who, we believe, may be responsible for the abuse or harm.
- 7. <u>Health Oversight Activities</u>. We may, and are sometimes required by law to, disclose your health information to health oversight agencies during the course of audits, investigations, inspections, licensure and other proceedings, subject to the limitations imposed by federal and California law.
- 8. <u>Judicial and Administrative Proceedings</u>. We may, and are sometimes required to by law, disclose your health information in the course of any administrative or judicial proceeding to the extent expressly authorized by a court or administrative order. We may also disclose information about you in response to a subpoena, discovery request or other lawful process if reasonable efforts have been made to notify you of the request and you have not objected, or if your objections have been resolved by a court or administrative order.
- 9. <u>Law Enforcement</u>. We may, and are sometimes required to by law, disclose your health information to a law enforcement official for purposes such as identifying or locating a suspect, fugitive, material witness or missing person; complying with a court order, warrant, grand jury subpoena; or carrying out other law enforcement activities.
- 10. <u>Coroners</u>. We may, and are often required to by law, disclose your health information to coroners in connection with their investigations of deaths.
- 11. <u>Public Safety</u>. We may, and are sometimes required to by law, disclose your health information to appropriate persons in order to prevent or lessen a serious and imminent threat to the health or safety of a particular person or the general public.
- 12. <u>Specialized Government Functions</u>. We may disclose your health information for military or national security purposes or to correctional institutions or law enforcement officers that have you in their lawful custody.
- 13. <u>Psychotherapy Notes.</u> We will not use or disclose your psychotherapy notes without your prior written authorization except for the following reasons: (1) to provide your treatment, (2) to defend ourselves if you sue us or bring some other legal proceeding, (3) to comply with the law, if the law requires us to disclose the information to you or the Secretary of Health and Human Services (HHS) or for some other reason, (4) to respond to health oversight activities concerning your psychotherapist, (5) to avert a serious threat to health or safety, or (6) to the coroner or medical examiner after you die. To the extent you revoke an authorization to use or disclose your psychotherapy notes, we will stop using or disclosing these notes.



14. <u>Research</u>. We may disclose your health information to researchers conducting research with respect to which your written authorization is not required as approved by an Institutional Review Board or privacy board, in compliance with governing law.

#### B. When HealthPAC May Not Use or Disclose Your Health Information

Except as described in this Notice of Privacy Practices, HealthPAC will, consistent with its legal obligations, not use or disclose health information which identifies you without your written authorization. If you do authorize HealthPAC to use or disclose your health information for another purpose, you may revoke your authorization in writing at any time.

### C. Your Health Information Rights

- 1. <u>Right to Request Special Privacy Protections</u>. You have the right to request restrictions on certain uses and disclosures of your health information by a written request specifying what information you want to limit, and what limitations on our use or disclosure of that information you wish to have imposed. We reserve the right to accept or reject any other request, and will notify you of our decision.
- 2. <u>Right to Request Confidential Communications</u>. You have the right to request that you receive your health information in a specific way or at a specific location. For example, you may ask that we send information to a particular email account or to your work address. We will comply with all reasonable requests submitted in writing which specify how or where you wish to receive these communications.
- 3. <u>Right to Inspect and Copy</u>. You have the right to inspect and copy your health information with limited exceptions. To access your medical information, you must submit a written request detailing what information you want access to, whether you want to inspect it or get a copy of it, and if you want a copy, your preferred form and format. We will provide copies in your requested form and format if it is readily producible, or we will provide you with an alternative format you find acceptable, or if we can't agree and we maintain the record in an electronic format, your choice of a readable electronic or hardcopy format. We will also send a copy to any other person you designate in writing. If we deny your request to access your child's records or the records of an incapacitated adult you are representing because we believe allowing access would be reasonably likely to cause substantial harm to the patient, you will have a right to appeal our decision. If we deny your request to access your psychotherapy notes, you will have the right to have them transferred to another mental health professional.
- 4. <u>Right to Amend or Supplement</u>. You have a right to request that we amend your health information that you believe is incorrect or incomplete. You must make a request to amend in writing, and include the reasons you believe the information is inaccurate or incomplete. We are not required to change your health information, and will provide you with information about HealthPAC's denial and how you can disagree with the denial. We may deny your request if we do not have the information, if we did not create the information (unless the person or entity that created the information is no longer available to make the amendment), if you would not be permitted to inspect or copy the information at issue, or if the information is accurate and complete as is. If we deny your request, you may submit a written statement of your disagreement with that decision, and we may, in turn, prepare a written rebuttal. You also have the right to request that we add to your record a statement of up to 250 words concerning anything in the record you believe to be incomplete or



incorrect. All information related to any request to amend or supplement will be maintained and disclosed in conjunction with any subsequent disclosure of the disputed information.

- 5. <u>Right to an Accounting of Disclosures</u>. You have a right to receive an accounting of disclosures of your health information, except that HealthPAC does not have to account for the disclosures provided to you or pursuant to your written authorization, or as described in paragraphs 1 (treatment), 2 (payment), 3 (health care operations), 4 (notification and communication with family) and 12 (specialized government functions) of Section A of this Notice of Privacy Practices or disclosures for purposes of research or public health which exclude direct patient identifiers, or which are incident to a use or disclosure otherwise permitted or authorized by law, or the disclosures to a health oversight agency or law enforcement official to the extent HealthPAC has received notice from that agency or official that providing this accounting would be reasonably likely to impede their activities.
- 6. <u>Right to a Paper or Electronic Copy of this Notice</u>. You have a right to notice of our legal duties and privacy practices with respect to your health information, including a right to a paper copy of this Notice of Privacy Practices, even if you have previously requested its receipt by e-mail.
- 7. <u>Right to a Breach Notification</u>. In the case of a breach of unsecured protected health information, we will notify you as required by law. If you have provided us with a current email address, we may use email to communicate information related to the breach. In some circumstances our business associate may provide the notification. We may also provide notification by other methods as appropriate.

If you would like to have a more detailed explanation of these rights or if you would like to exercise one or more of these rights, contact our Privacy Officer listed at the top of this Notice of Privacy Practices.

# D. Changes to this Notice of Privacy Practices

We reserve the right to amend our privacy practices and the terms of this Notice of Privacy Practices at any time in the future. Until such amendment is made, we are required by law to comply with this Notice. After an amendment is made, the revised Notice of Privacy Protections will apply to all protected health information that we maintain, regardless of when it was created or received. We will post the current notice on our website and will send the revised Notice of Privacy Protections or information about the material changes in our next annual mailing.

# E. Complaints

Complaints about this Notice of Privacy Practices or how HealthPAC handles your health information should be directed to our Privacy Officer listed at the top of this Notice of Privacy Practices.

If you are not satisfied with the manner in which this office handles a complaint, you may submit a formal complaint to:

Region IX Office of Civil Rights U.S. Department of Health & Human Services 90 7th Street, Suite 4-100



San Francisco, CA 94103 (415) 437-8310; (415) 437-8311 (TDD) (415) 437-8329 (fax) OCRMail@hhs.gov

The complaint form may be found at <u>www.hhs.gov/ocr/privacy/hipaa/complaints/hipcomplaint.pdf</u>. You will not be penalized in any way for filing a complaint.